

UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF CALIFORNIA  
SAN FRANCISCO DIVISION

Case No. C 02 5246 CRB (JCS)

**NOTICE OF YOUR RIGHTS IN CONNECTION WITH A PENDING  
FAIR LABOR STANDARDS ACT (OVERTIME PAY AND UNCOMPENSATED WAGES)  
LAWSUIT AGAINST SHURGARD STORAGE CENTERS, INC.**

TO: All presently employed Managers and/or Managers-in-Training of Shurgard Storage Centers, Inc.

RE: Patricia Scura et al. v. Shurgard Storage Centers, Inc.

The following Corrective Notice is being issued in the above referenced case by the United States District Court for the Northern District of California, the Honorable Joseph C. Spero, Magistrate Judge.

**I. Introduction**

The purpose of this Corrective Notice is to supplement the Court approved Notice that was previously sent to you and to correct any possible misunderstandings or miscommunications that may have resulted from any past written or oral communications you may have received from Shurgard Storage Centers, Inc. (the "Company") regarding this litigation.

**II. Your Right to Join this Lawsuit as a Party Plaintiff**

As you were previously informed in the original Notice, if you believe that the Company has failed to pay you overtime compensation you have the right to make a claim (and join Plaintiffs' case as a party Plaintiff) by mailing in the Consent to Join form that accompanied the original Notice. It is entirely your decision whether or not you wish to join this lawsuit.

You may have received oral or written communications from the Company regarding this action. None of these communications should be construed or interpreted by you as either encouraging or discouraging your decision whether to join this case. If you decide to join the lawsuit, the law prohibits the Company from retaliating against you for choosing to participate. Again, the choice is entirely yours.

**III. Clarification on the Law Regarding Properly Recording Time**

One or more statements from the Company and/or some of its senior management may have created the inaccurate impression that your failure, if any, to properly record all time actually worked was a violation of federal and state law. If you were given this impression by any such communication, it is not correct. An employee who fails to record all time actually worked does not violate the law.

**IV. No Opinion Expressed as to the Merits of this Case**

This Notice is for the sole purpose of correcting any misunderstanding. The Court expresses no opinion as to the merits of any claims or defenses asserted by any party to this case.

**V. When And How to Join in the Lawsuit**

The original Notice advised you how to join in the lawsuit by filling out the Consent to Join form and returning it to the Notice Administrator. If you have discarded or lost that Notice and now wish to join the case, you may obtain a new form by contacting the Notice Administrator at:

Shurgard Litigation Notice Administrator  
Rosenthal & Company LLC  
P.O. Box 6177  
Novato, CA 94948-6177  
1-800-207-0343

Notwithstanding any previous communications or notices you may have received, please be advised that all Consent to Join forms must be received by the Notice Administrator no later than October 3, 2003.